

Savings option Reference E3.6 - Proposed Amendment

Original Service Description: Lifeguard Savings

Proposed Amendment: Adaptation of working arrangements for Lifeguards

The Public Consultation undertaken on the original proposal to remove lifeguard cover at certain times of operation identified that 94% of respondents were against the removal of lifeguards during general public swimming times. The ongoing risk assessment identifies this a high factor in need of mitigation.

If the Council are minded to maintain the lifeguard cover during general public swimming times it would reduce the savings proposal by approximately £27,000. To recover this loss it is proposed that there is an increase to the fees and charges for swimming by 3% above inflation, allowing for the full saving to be achieved and lifeguard cover during general public swimming times to be continued. This alternative option together with the other adjustments to lifeguard working arrangements contained in the original proposal will achieve the full saving of £70,000. This restructure of the saving proposal will mean that:-

- All general public swimming sessions will continue to have lifeguard cover.
- There will be an increase in fees and charges for general public swimming and swimming related activity.
- No lifeguard cover for clubs sessions.
- Clubs are delivering swimming development and use highly trained coaches. All members are highly competent swimmers. Coaches would be trained to be able to affect a pool rescue.
- Reduced cover during school swimming lessons.
- Swimming teachers are present during the lessons and can be trained up to provide rescue cover.
- Reduced cover in Splash World.
- By altering the way lifeguards operate and their working hours it is possible to reduce the number.